

# Agenda

## Joint Consultative and Safety Committee

Date: **Tuesday 9 April 2024**

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Time: **5.30 pm**

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Place: **Council Chamber**

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# Joint Consultative and Safety Committee

## Membership

**Chair** Councillor Michelle Welsh

**Vice-Chair** Councillor Jim Creamer

Councillor Paul Hughes  
Councillor Ron McCrossen  
Councillor Catherine Pope  
Councillor Alex Scroggie  
Councillor Jane Walker

### **WEBCASTING NOTICE**

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### **Responsibility of committee:**

Providing a forum for discussion and consultation between the Council and Trade Union representatives on matters affecting the Council's employees. Such matters to include but not limited to:

- 1) Employee terms and conditions; and
- 2) Employee health and well-being; and
- 3) Health and Safety of employees.

# AGENDA

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- 1 **Apologies for absence**
- 2 **To approve, as a correct record, the minutes of the meeting held on 20 February 2024** 5 - 6
- 3 **Declaration of interests**
- 4 **Any other item which the Chair considers urgent**
- 5 **Exclusion of press and public**  
To move that under Section 100(A)(4) of the Local Government Act 1972 the public and press be excluded from the meeting during consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972
- 6 **Consultation Closure - Restructuring proposals** 7 - 116  
Report of the Chief Executive

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## MINUTES JOINT CONSULTATIVE AND SAFETY COMMITTEE

Tuesday 20 February 2024

Councillor Michelle Welsh (Chair)

Present: Councillor Jim Creamer Councillor Catherine Pope  
Councillor Paul Hughes Councillor Alex Scroggie  
Councillor Ron McCrossen Councillor Jane Walker  
Unison: Susan Buchanan

Officers in Attendance: D Archer and B Hopewell

### 26 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

None.

### 27 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 14 NOVEMBER 2023.

#### RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

### 28 DECLARATION OF INTERESTS.

None.

### 29 SICKNESS ABSENCE

The Head of HR, Performance and Service Planning introduced a report, which had been circulated in advance of the meeting, informing Members of the current levels of sickness absence in the organisation and to examine trends.

#### RESOLVED:

To note the report.

### 30 MINOR ESTABLISHMENT CHANGES

The Head of HR, Performance and Service Planning introduced a report, which had been circulated in advance of the meeting, highlighting any minor change to the establishment proposed by the Senior Leadership Team for implementation outside the formal full JCSC process but following consultation with trade unions.

#### RESOVLED:

To note the report.

**31 CURRENT STAFFING ISSUES**

The Head of HR, Performance and Service Planning introduced a report, which had been circulated in advance of the meeting, highlighting any issues of particular interest that relates to the Council's workforce.

**RESOLVED:**

To note the report.

**32 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.**

None.

**33 EXCLUSION OF THE PUBLIC AND PRESS.**

**RESOLVED:**

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

**34 CONSULTATION CLOSURE- WORKFORCE STRATEGY**

The Head of HR, Performance and Service Planning introduced a report, which had been circulated in advance of the meeting, seeking approval to close formal consultation on the proposed New Workforce Strategy 2023-27 and to make comment or recommendations to inform the Appointments and Conditions of Service Committee prior to its decision relating to implementation of the new strategy.

Members were in support of the strategy and had no further formal comments or recommendations for consideration by the Appointments and Conditions of Service Committee.

**RESOLVED to:**

Close formal consultation on the proposed new workforce strategy as detailed in Appendix 1 to the report.

The meeting finished at 6.10 pm

Signed by Chair:  
Date:

By virtue of paragraph(s) 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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